

Bank Sweep for Benefit Plans

Earn interest automatically on cash awaiting investment

The Bank Sweep for Benefit Plans feature automatically sweeps your uninvested cash into deposit accounts at Charles Schwab Bank[®], where it earns interest. This allows you to earn income while you're deciding how to invest funds.

Rate	APY*
0.52%	0.52%

FDIC insurance

Funds swept to Charles Schwab Bank via the Bank Sweep for Benefit Plans feature are generally insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 when aggregated with all other deposits held by the plan at Charles Schwab Bank. If a participant's retirement plan is self-directed, funds are generally eligible for insurance up to \$250,000 when aggregated with all other deposits held by a participant in an individual retirement account or a self-directed employee benefit account in the same capacity at Charles Schwab Bank. FDIC coverage will vary depending on the type of plan or account. Please visit fdic.gov for more information.

No additional expenses to participants or plan

Unlike with a typical sweep money market fund option, the plan or participants do not pay additional operating or administrative expenses on their funds invested in Bank Sweep for Benefit Plans; there's no operating expense ratio. These types of expenses, which normally reduce an investment's yield, are paid by Charles Schwab Bank.

Other key benefits

- **No fees and/or gates**—Bank products are not subject to money market fund liquidity fees and redemption gates.
- **Bank soundness**—Charles Schwab Bank has strong liquidity, internal financial controls, and business standards, with a focus on keeping client assets safe.
- **Liquidity and convenience**—Funds deposited in the Bank Sweep for Benefit Plans feature are available immediately for use or investment without the need to transfer money or liquidate a current position.

How is the rate determined?

Bank Sweep for Benefit Plans pays a bank-administered rate of interest that will be adjusted by Charles Schwab Bank based on market conditions. The rate is intended to be consistent with ERISA reasonable rate standards for cash awaiting investment based on comparator deposit rates, while also considering available alternative options, competitive positioning, and other factors. Current interest rates can be obtained by contacting us or visiting our website. Contact your Financial Consultant, call us at 1-800-435-4000, or log in to your account at schwab.com/cash. If you work with an independent investment advisor, contact your advisor directly or log in to your account at schwab.com/SA_cash.

Learn more today

For more information on the FDIC, visit fdic.gov.

For the latest financial information, and to learn more about The Charles Schwab Corporation, visit aboutschwab.com/investor-relations.

Brokerage Products: Not FDIC Insured • No Bank Guarantee • May Lose Value

*The Annual Percentage Yield (APY) quoted is 0.52%, with a minimum balance of \$0.01. This rate is variable and may change without notice.

Settled cash balances are swept to the bank after the close of business and begin earning interest on the following Business Day. Interest is compounded daily and credited on the 15th of each month (or the following Business Day if the 15th is not a Business Day). A "Business Day" is any Monday through Friday that is not a Federal Reserve Bank or New York Stock Exchange holiday. All transactions in the Deposit Accounts maintained for the Bank Sweep for Benefit Plans feature will be confirmed on your Account statement, which will also show your opening and closing balances and the interest earned for the period.

Funds swept to Charles Schwab Bank via the Bank Sweep for Benefit Plans feature are eligible for FDIC insurance up to \$250,000 subject to the FDIC rules concerning aggregation of deposit accounts you hold in the same capacity with Charles Schwab Bank. You are responsible for monitoring the total amount of deposits you maintain directly with Charles Schwab Bank in an individual retirement account or self-directed employee benefit plan account. Because the deposit insurance rules are complex, you may want to contact the FDIC or use the FDIC's online tool, Electronic Deposit Insurance Estimator (fdic.gov/edie), to estimate your total coverage.

The Charles Schwab Corporation ("Charles Schwab") provides services to retirement and other benefit plans and participants through its separate but affiliated companies and subsidiaries: Charles Schwab Bank; Charles Schwab & Co., Inc.; Schwab Retirement Technologies, Inc. ("Schwab RT"); and Schwab Retirement Plan Services, Inc. Brokerage products and services are offered by Charles Schwab & Co., Inc. (Member SIPC). Trust and custody services and deposit products are provided by Charles Schwab Bank. Schwab Retirement Plan Services, Inc. provides recordkeeping and related services with respect to retirement plans. Schwab RT is engaged in developing and licensing proprietary plan recordkeeping systems to third party administrators.

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